PO Box 607, Kuna, ID 83634 Phone (208) 922-1144 Fax (208) 922-1135 Minutes of Commissioners Regular Meeting March 10, 2021

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Chairman Bud Beatty called the meeting to order at 1:00 pm in the meeting room of Kuna Fire Station #1.

Present were Commissioners: Bud Beatty, Mike Smith, Randall Feaster, Greg McPherson and Tim Crawford. Also present were Fire Chief Phil Roberts, White Peterson Attorney William Gigray, and Officer of Administration-Secretary-Bookkeeper Krystal Hinkle.

Agenda Approval:

Comm. McPherson moved to accept the agenda as printed and posted, but in section 8, swap A and F. Comm. Smith seconded the motion, motion passed with a unanimous voice vote.

Approval of Minutes: Comm. Crawford moved to approve the Regular Meeting Minutes of February 10, 2021. Comm. Feaster seconded the motion, motion passed with a unanimous voice vote.

Public Input/Special Presentations:

AWARDS -

Firefighter of the Year – Eric Clymer

Call of the Year – Joe Link, Nef Lupercio, Justin Frost, Ben Sterling, and Riley Holmes - Swan Falls Dam Rescue

Certificate of Appreciation – Brand Neice – Stuff the Truck

Certificate of Appreciation – Matt Coffelt – Safer Grant

20 Years of Service – Joe Link

20 Years of Service - Shannon Bice

LOCAL 4165 DISTRICT VISION: Riley Holmes, on behalf of Local 4165, presented the unions vision of the districts response model by removing the ambulance and adding more personnel.

Financial Reports Presented by Hinkle: Comm. Crawford moved to accept the financial reports and report of fund investments, and to approve disbursement of funds in the amount of \$181,041.79 for the District for payment of bills and payroll as presented. A disbursement of \$0 for the Association for payment of bills. Comm. McPherson seconded the motion, motion passed with a unanimous voice vote.

Summary of Correspondence:

Staff Reports:

Chief Report – by Phil Roberts: Chief Roberts reported our total call volume is 308 incidents, 205 are medically related. The district used 341 hours of overtime since the last board meeting, with an estimated expenditure of \$12,000.00.

Local 4165 - Full Time Firefighter Report: President Coffelt stated everything was on the agenda.

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Association Report: None

Attorney Report: Gigray reported pieces of legislation that impact fire districts. HB66, HB73, HB110, HB156, HB252, HB 281, HB288, SB1020, SB1042a, SB1108a, and SB1170.

Officer of Administration Report by Krystal Hinkle: Hinkle reported everything is on the agenda.

Administrator of Impact Fees by Krystal Hinkle: Hinkle reported that the current fund totals \$1,650,676.16 thru January.

Old Business:

State Fire Commissioners Report: Annual Meeting is April 1st and very busy with legislation and educational classes.

Ada County City EMS System (ACCESS) Update: Meeting next week

Discuss and Consider 2021 Budget Revision: Tabled

Discuss and Consider MOU – COVID Sick Leave: Comm. McPherson moved to accept MOU with Local 4165 for COVID sick leave. Comm. Smith seconded the motion, motion passed with a unanimous voice vote.

Tenzinga Renewal: Chief Roberts indicated that we should continue with Tenzinga for tracking employment progress. Hinkle indicated that the check was approved with the financials.

Discuss and Approve Proposal from Hummel/Core Construction: Comm. Smith moved to approve the district moving forward into stage 2 with Hummel/Core for the remodel of the station. The total project cost would be \$1,565,565.00. Comm. McPherson seconded the motion, motion passed with a vote of 4-1. Commissioner Feaster voted NO on the remodel expenditure.

Executive Session Board of Commissioners Regular Meeting of March 10, 2021— The Commissioners, upon a unanimous roll call vote, went into the executive session, pursuant to Idaho Code Section 74-206 (1) (a)(b) (d) and (f) To consider hiring a public officer, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general, to hear complaints against Fire District officers and employees, to consider records that are exempt from disclosure, and to communicate with legal counsel for the Fire District to discuss the legal ramifications of and legal options for pending litigation. The executive session commenced at 3:08 p.m. In attendance were all the members of the Board of Commissioners and legal counsel Wm. F. Gigray, III. Wm. F. Gigray, III was appointed as secretary to take the minutes of this executive session. At 3:20 Captain Lawrence, Captain Link and Captain Charlton were asked to

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join the meeting. Information was then exchanged among the Commissioners in attendance, the Captains and Wm. F. Gigray, III regarding the subject matters of the executive session. At 3:40, the Captains were then excused from attendance in executive session. At 4:13pm, the board called in Chief Roberts and Sec. Hinkle. Information was then exchanged among the Commissioners in attendance, Chief Roberts, Sec. Hinkle and Wm. F. Gigray, III regarding the subject matters of the executive session. A motion was made at 4:17pm by Commissioner Randall Feaster and seconded by Mike Smith to come out of executive session which motion passed unanimously. The motion passed unanimously.

Open session resumed and Chairman Beatty reported that information was received in relation to the announced purpose for going into executive session and no action was taken by the Commissioners.

New Business:

Discuss and Consider MOU - Local 4165 - CLA - Pay/Benefits - Tabled until April

Approval of the 2021 Hardship Grid – **Ambulance Billing** - Hinkle provided an updated Hardship Grid based of the 2021 poverty level.

Commissioner McPherson moved to approve the 2021 Hardship Grid. Commissioner Smith seconded the motion, motion passed with a unanimous voice vote.

Hardship Case 2021-01 – Hinkle reported that the patient was eligible for a 100% write off totaling \$997.00 per our hardship grid. No motion necessary, this is informational.

Consider Retiree Insurance with III-A and additional coverage for the current Chief — The Chief has chosen to retire, and our current insurance provider allows the district to retain a retiree on their insurance. The retiree will pay their own insurance and no expense will be put back on the district. If the district chooses a different health care provider, the retiree will no longer be on the districts plan.

Commissioner McPherson moved to approve retiree medical coverage with III-A. Commissioner Feaster seconded the motion, motion passed with a unanimous voice vote.

Consider the Process to Hire a New Chief or the Potential of an Interim Chief – Chief Niemeyer from Boise Fire reached out to the Chairman and provided information about an organization he is a part of for the recruitment of Fire Chiefs and Interim Fire Chiefs. There is a fee involved, but it is not paid until after the first year of employment from the individual that is hired. Chairman Beatty would like to invite Chief Niemeyer to the March meeting to present the benefits of using the Western Fire Chiefs.

Consider the Retention of the Current Deputy Fire Chief or the Process to Hire a New Deputy Fire Marshal – Reggie plans on staying on board until we can hire a replacement.

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Commissioner Open Discussion - Battalion Chief position once the ne	-	y of the district promoting within for a	ì
Commissioner McPherson moved t motion, motion passed with a unani	·	Commissioner Feaster seconded the	
Meeting adjourned at 4:40 p.m.		A	
Respectfully submitted,			
Krystal Hinkle, District Secretary	ľ	M.G. Bud Beatty, Chairman	